

INCLUSION SURVEY 2018

At the end of 2018 we conducted a survey with members of our online community, [Community Voice](#), to gain a further understanding on how we can provide a quality service to help drive inclusion in our sport.

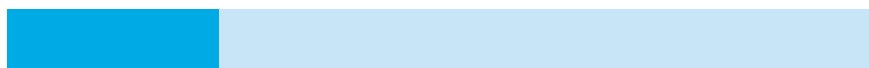
Below you will find the results of our insight and what actions we are taking to address these outcomes.

INSIGHT OUTCOMES

INCLUSIVITY AT CLUBS



51% of parents and guardians strongly agree that their club is inclusive



In comparison, only 19% of coaches and club managers would strongly agree

ACTION ✓

We will be working on increasing awareness of inclusive gymnastics and what the word 'inclusive' means through the creation of a range of support resources and tools including e-learning and case studies.

DISABILITY GUIDE



45% of coaches and club managers who accessed the guide agreed it was fit for purpose



39% of coaches and club managers stated that they were not aware of the disability guide

ACTION ✓

In order to improve the accessibility of our Disability Guide, we have relocated the resource on our [Inclusive Gymnastics](#) page on our website and we have also refreshed the guide to make it more user friendly. Moving forwards, we will be looking into new ways to present this information to our wider audience.

COACHING CONTINUOUS PROFESSIONAL DEVELOPMENT (CPD)



Only **9% of coaches** are extremely confident in coaching gymnastics to disabled people



Over 60% of coaches would like to receive CPD on a range of impairment areas including physical impairments, sensory impairments and learning disabilities



31% of coaches would like to receive CPD via face-to-face training



24% of coaches ranked separate e-learning as their preferred option for CPD

ACTION



We will be working with National Disability Sport Organisations and other external organisations to deliver at least six impairment specific face-to-face workshops per year. We will also be creating bite size videos and e-learning which will ensure learning is accessible to all.

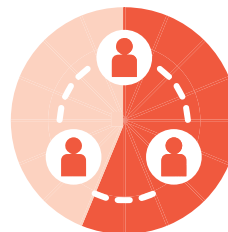
INCLUSION CONFERENCE



11% of coaches and club managers part of the community attended a Disability Gymnastics Conference or Inclusion Conference



78% of those coaches who attended our Inclusion Conference valued their experience.



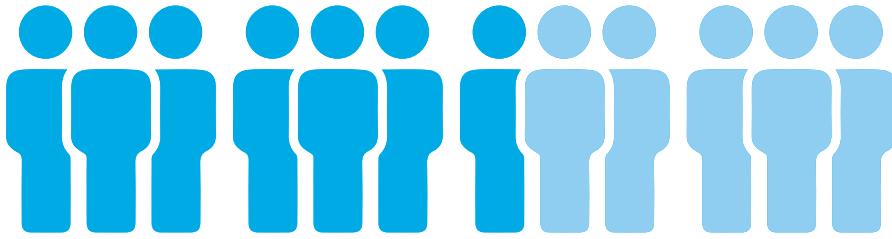
60% of coaches and club managers would attend a regional conference rather than a national conference.

ACTION



Our insight reveals that our Inclusion Conference was valued by those who attended and so to increase the accessibility of the event we will be integrating our content into our Regional Club Conferences which also cover topics in business support and customer services.

FURTHER SUPPORT



53% of coaches and club managers highlighted timetabling and capacity as significant barriers to establishing and developing a disability gymnastics programme

The following graph compares the satisfaction and importance on different aspects of disability gymnastics that we aim to provide services around.



ACTION

To ensure that we are supporting more coaches and club managers and improving the quality of our services we will be introducing a clear support pathway whilst implementing all the resources and support tools mentioned.

Clubs and Coaches can access support by completing the Support Request Form which can be found on the **Inclusive Gymnastics** page. Once this form has been submitted a member of our Inclusion team will be in touch to advise on how you can establish and develop a disability gymnastics programme.

We will also be introducing Inclusion Specialists, a team of expert coaches with knowledge and experience coaching disabled participants to support coaches delivering a disability gymnastics programme.