

British Gymnastics Governing Body Endorsement Requirements

Section 1: Overview of governing body endorsements for Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting categories of the Points Based System

This page provides a brief explanation of the endorsement requirements a sports governing body has agreed UK sponsors of Tier 2 (Sportsperson) and/or Tier 5 (Temporary Worker) - Creative and Sporting categories of the Points Based System must show.

The Tier 2 (Sportsperson) category is for elite sportspeople and coaches who are internationally established at the highest level and whose employment will make a significant contribution to the development of their sport at the highest level in the UK, and who will base themselves in the UK.

The Tier 5 (Temporary Worker) - Creative and Sporting category is for sportspeople (and their entourage where appropriate) and coaches who are internationally established at the highest level in their sport, or will make a significant contribution to the development of their sport in the UK.

A sports governing body is one recognised by one of the home country sports councils (for example Sport England). Every governing body must be approved by the Home Office before they are included in Appendix M of the Immigration Rules.

The application process explained: Migrants applying to come to the UK under either of the sporting categories above need to be sponsored by an organisation that has a sponsor licence under Tier 2 (Sportsperson) or Tier 5 (Temporary Worker) - Creative and Sporting.

If you wish to sponsor such migrants, you must have a sponsor licence. Before you apply to the Home Office for a licence you must be endorsed by the governing body for your sport. This endorsement confirms to the Home Office that the application for a licence is from a genuine sports club (or equivalent) that has a legitimate requirement to bring migrants to the UK as sportspeople. Once licensed, you can assign certificates of sponsorship to a sportsperson or coach with a job offer that allows them to apply for leave to enter or remain in the UK. Each individual must also have a personal endorsement from the governing body for their sport before you assign the certificate of sponsorship.

The list of governing bodies and the tiers for which they are currently approved by the Home Office is in [Appendix M](#) of the Immigration Rules.

Approved governing bodies will work within the Home Office [code of practice for sports governing bodies](#) and must comply with any immigration regulations, UK legislation and the principles of the Points Based System as detailed on the [GOV.UK](#) website.

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Length of endorsement

Governing body endorsements should be issued for a period appropriate to the period of approval for sponsorship or the tier under which the migrant's application is being made, that is:

Type	Tier	Length of endorsement
Sponsor	Tier 2 (Sportsperson) and/or Tier 5 (Creative and Sporting)	4 years from date of issue
Migrant	Tier 2 (Sportsperson)	For an initial maximum period of 3 years, with a further extension of a maximum period of 3 years. If the contract is for fewer than 3 years, it will be issued for the length of the contract.
	Tier 5 (Creative and Sporting)	For the length of the contract or up to a maximum of twelve months, whichever is the shorter period.

Change of employment

If a migrant is intending to change employer, their new employer must request a new governing body endorsement. The endorsement can be issued for the length of the contract or to the maximum period permitted within the category, whichever is the shorter. The new employer must assign a new certificate of sponsorship to the migrant to allow them to apply to the Home Office for new leave to remain. Leave to remain must be granted before the migrant can start work with the new employer.

Salary

The salary should be agreed as part of the contract between the migrant and the sponsor. This and the other conditions of employment should be at least equal to those normally given to a resident worker for the type of work undertaken.

Supplementary Employment

Tier 2 & Tier 5 migrants are eligible to undertake Supplementary Employment under the Home Office Supplementary Employment Regulations (please refer to the [Tier 2 & 5 Guidance for Sponsors](#) – Supplementary Employment).

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Section 2: Requirements

This page explains British Gymnastics requirements under the Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting categories for the 2018-19 season.

Consultation

The following requirements have been agreed by the Home Office following consultation with British Gymnastics in consultation with affiliated associations in Scotland, Northern Ireland and Wales.

Review

The requirements will be reviewed annually in May.

Length of season

Gymnastics typically runs throughout the year, there is no natural start or end to the season.

Requirements

The table below shows the endorsement requirements for sponsors and migrants.

Category	Requirement	
Sponsor Tier 2 (Sportsperson) and or Tier 5 (Temporary Worker) Creative and Sporting	Governing body endorsements will only be accepted from British Gymnastics Registered Clubs or Affiliated Associations. British Gymnastics is not able to support applications from organisations not affiliated to the National Governing Body and therefore not operating under its codes of practice.	
Migrant Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting	Coach	Governing body endorsements for an individual will be issued if they meet the following criteria: <ul style="list-style-type: none"> • holds and provides evidence of a recognised 4 year Sports Degree and/or • holds and provides evidence of a Level 3 Coaching qualification (or equivalent), which also includes awareness of Health and Safety, First Aid and Child Welfare issues and • is able to provide evidence of coaching experience at international level within

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		<p>the last 3 years or at national level for those wishing to extend their leave in the UK beyond 3 years</p> <p>and</p> <ul style="list-style-type: none"> • a relevant Police Check/accepted equivalent of a disclosure and barring (DBS) check (previously CRB check) from their country of origin <p>and</p> <ul style="list-style-type: none"> • once approved, becomes a full member of British Gymnastics. <p>It is the responsibility of the sponsoring club requesting endorsement on behalf of a coach to provide evidence that they meet the relevant criteria by presenting the following documentation:</p> <ul style="list-style-type: none"> • a copy of full CV or application form <p>and</p> <ul style="list-style-type: none"> • proof of relevant qualifications <p>and</p> <ul style="list-style-type: none"> • supporting statement from the affiliated club wishing to employ the coach <p>and</p> <ul style="list-style-type: none"> • copy of contract of employment <p>and</p> <ul style="list-style-type: none"> • employment references <p>and</p> <ul style="list-style-type: none"> • proof of accepted equivalent of a DBS check (previously CRB check)
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Further information

This information is available on the British Gymnastics website at www.british-gymnastics.org.

For any queries relating to the requirements or the endorsement process please contact:

Sarah Ashley-Ruff
 Head of HR
 British Gymnastics
 Ford Hall
 Lilleshall National Sports Centre
 Nr Newport

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Shropshire TF10 9NB
Telephone: 0845 1297 129
Fax: 0845 1249 089
Email: Sarah.ashleyruff@british-gymnastics.org

Information on visas and immigration is available on the [GOV.UK](https://www.gov.uk) website.

Dispute handling procedures

British Gymnastics will consider any complaint regarding its decisions in relation to the issue, non-issue, or dispute of applications for endorsement providing they are made in writing to the Head of HR (see Contacts) within 7 days of the notification of the decision.

The correspondence should clearly detail the nature and grounds of the appeal and should include, where appropriate, other relevant documentation.

The complaint will be referred to an internal Dispute Resolution Panel, consisting of three members of staff appointed by the Head of HR. Once the appeal has been reviewed and determined the decision will be notified in writing.

If a Club remains dissatisfied with the outcome, it may if it wishes refer the details to the Sport Dispute Resolution Panel for a final decision.

To cover the cost of preparing a panel and reviewing an appeal there will be an initial charge of £300 + VAT, payable by the club at time of appeal. Where the appeal is referred to the Sport Dispute Resolution Panel (SDRP) the club will be charged all costs levied by the SDRP and all further costs incurred by British Gymnastics.

Section 3: Process for applying for an endorsement

Please contact British Gymnastics HR Department via email to apply for a governing body endorsement under the Tier 2 (Sportsperson) and Tier 5 (Temporary Worker) Creative and Sporting:

Email: endorsements@british-gymnastics.org

To cover the cost of processing an application, including verification of qualifications and evaluation of international coaching experience, there will be a charge of £100 + VAT per endorsement application, payable by the club at time of application.